

**EFFECTIVE**

September 1, 2018.

**Subject(s)****Relocation of Reasonable Accommodation Policies from the Protective Services Manual (PSM), Foster Care Manual (FOM), and Adoption Services Manual (ADM).**

The obligation to provide appropriate programs, services, policies, practices, and procedures to individuals in need of reasonable accommodations is required across all child welfare program areas, for both MDHHS and private child placing agencies and child caring institutions.

The following policy items were added to the Service Requirements Manual:

- SRM 400, Reasonable Accommodations.
- SRM 401, Effective Communication for Persons who are Deaf, Deafblind, or Hard of Hearing.
- SRM 402, Limited English Proficiency and Bilingual Interpreter Services.
- SRM 403, Non-Discrimination in Foster Care and Adoption Placements.

*Reason:* Office of Child Welfare Policy and Programs (OCWPP) recommendation.

**MANUAL  
MAINTENANCE  
INSTRUCTIONS**

**Added Items ...**

[SRM 400](#)

[SRM 401](#)

[SRM 402](#)

[SRM 403](#)